



I-HUB LABS

F O C U S E D T H I N K I N G

About Us

We are a **Software and Digital Technologies Production Lab** located in Mexico. Covering all major time zones for non-stop project development, specializing in making an idea a reality, using our world class software development process and 25+ years of experience in digital technologies to successfully boost your business.

25+
Years of Experience

350 +
Satisfied customers

230,400 +
Hours invested in creating solutions!



SOFTLANDING SERVICES

FROM CONCEPTUALIZATION TO OPERATION



Step 1
viability
analysis



Step 2
Staffing



Step 3
Incorporation



Step 4
Start Up Items



Step 5
Day to Day
Compliance

The focus of the audit would be to review your compliance for a successful migration of workers to another country.

Working closely with your HR or compliance department,

We help companies maintain procedures and records that ensure and document immigration compliance

We help employers implement systems to access compliance documentation

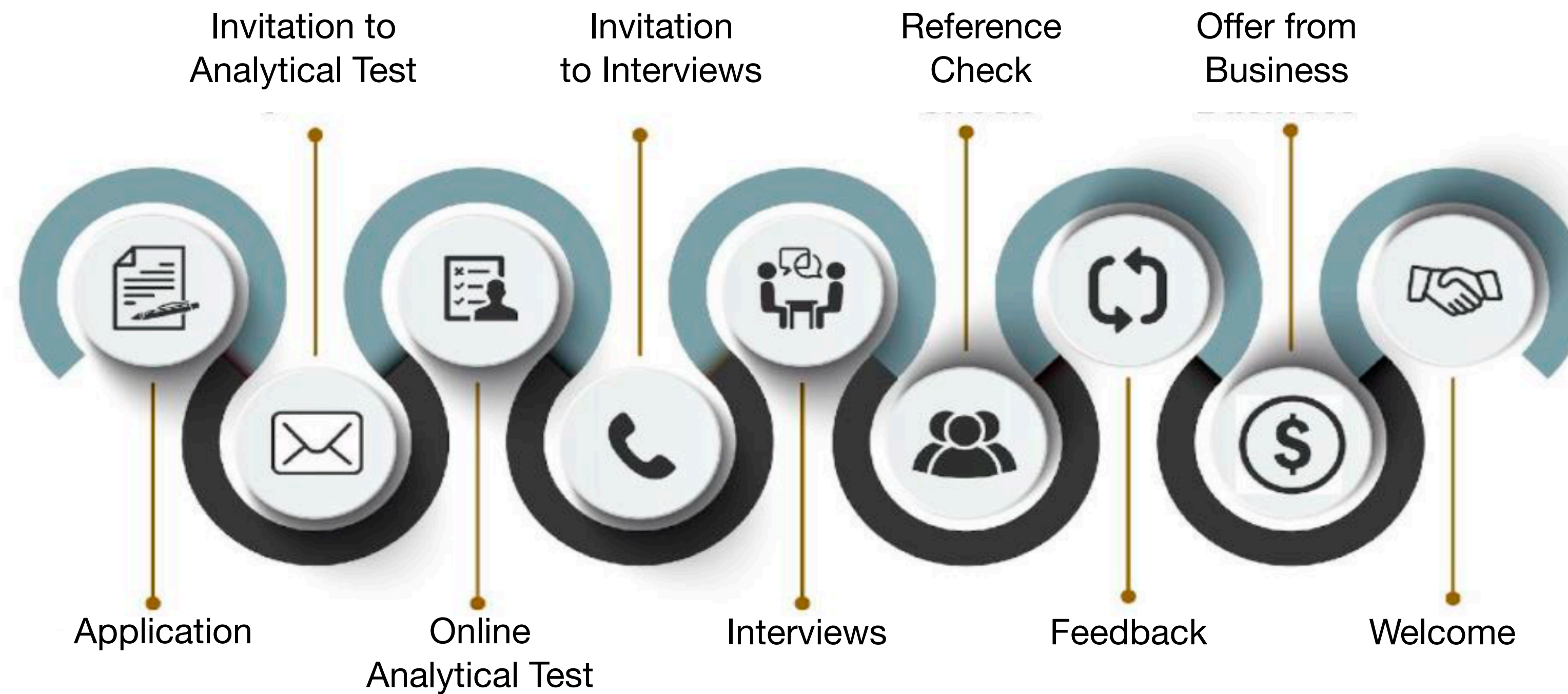
We identify compliance issues and advise you how to minimize any potential liability and implement new procedures to avoid future issues

The end-to-end process usually takes 10 to 15 business days.

The audit shall clearly identify your exposure to risk and what you need to do about it to mitigate or resolve that risk. as well as the best options and strategies for the correct landing in the target country.

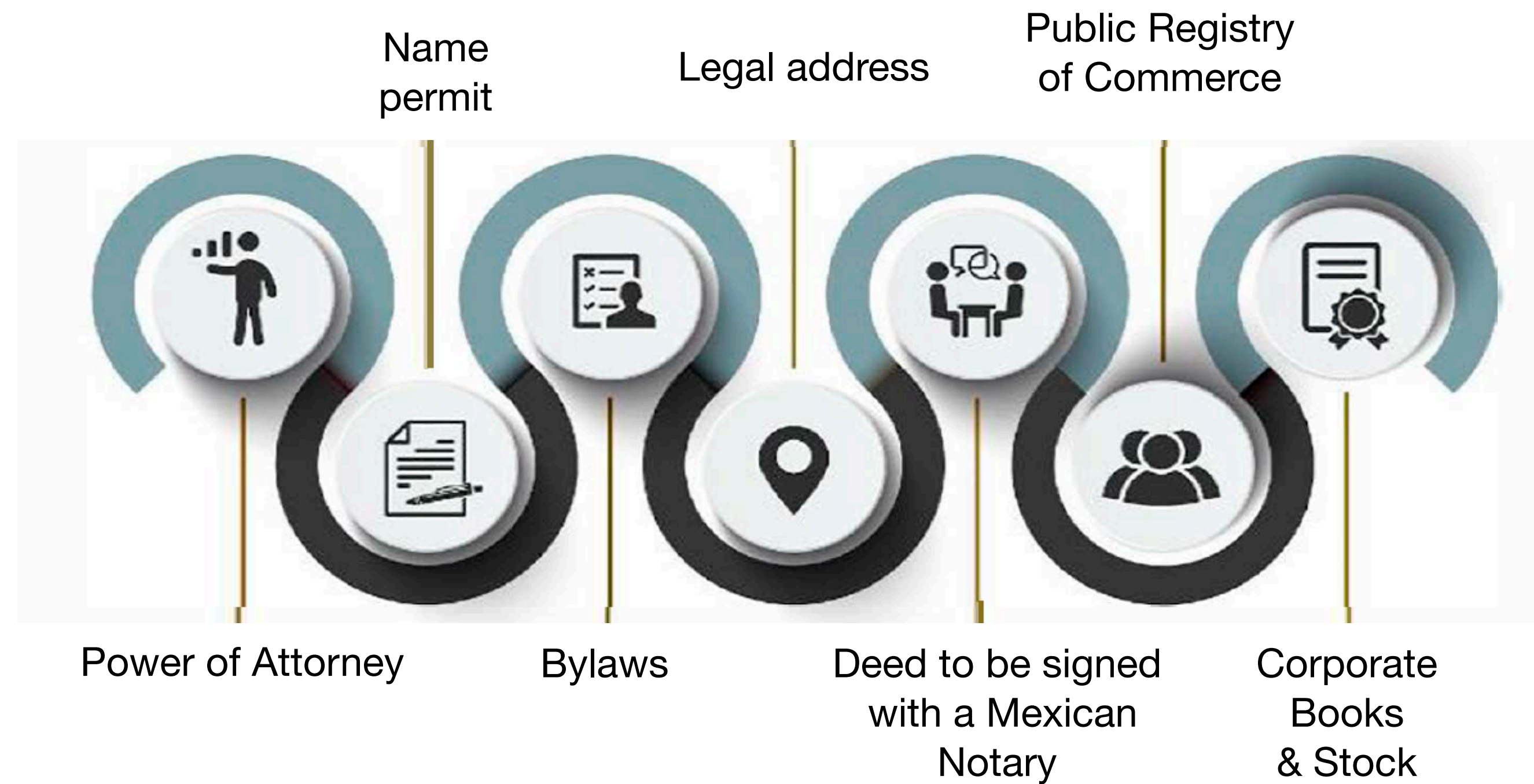
Recruitment Process

PHASE 2



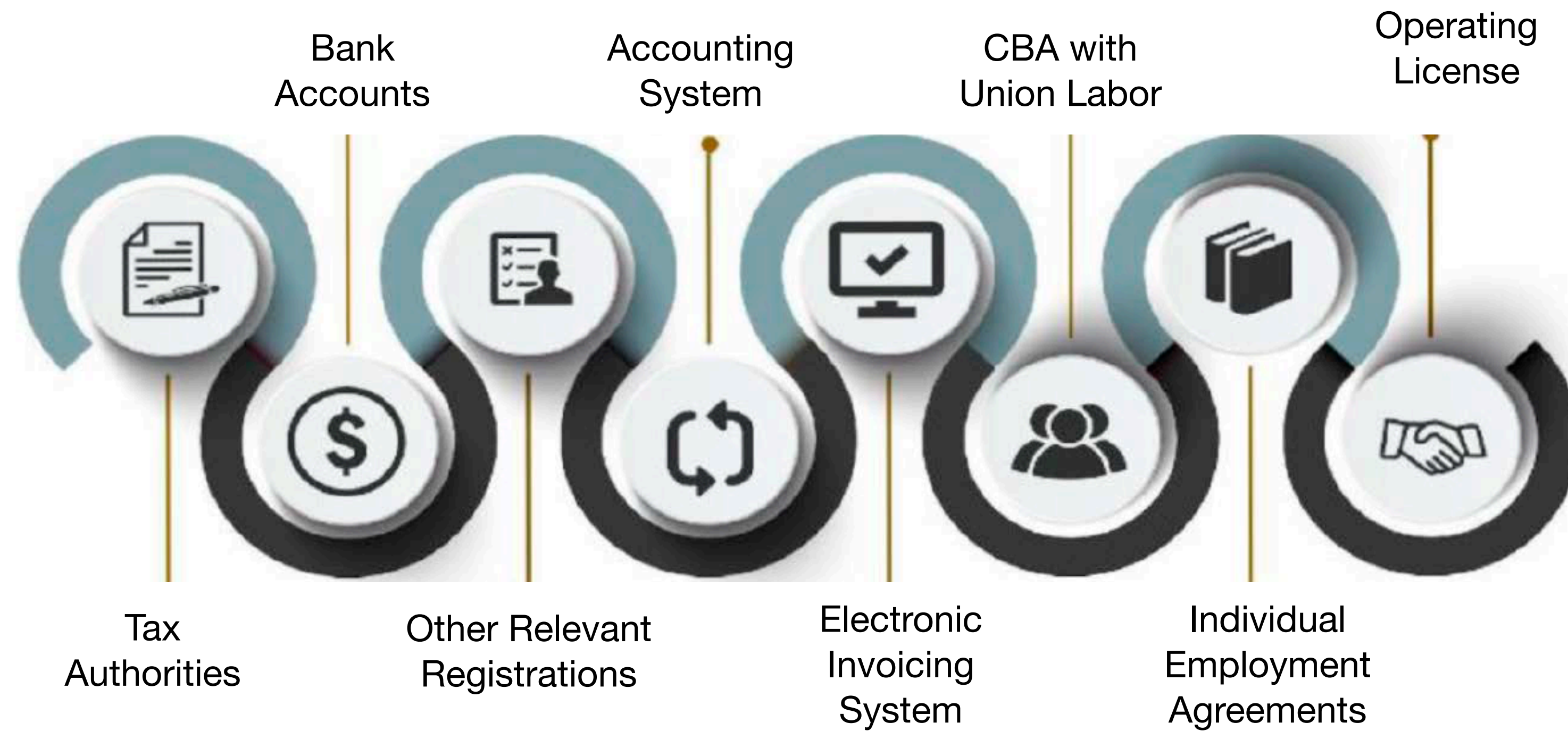
Incorporation of the Legal Entity

PHASE 3



Incorporation of the Legal Entity

PHASE 4





You'll be able to start operations since day one



STAFFING
3-5 weeks

Legal
3-4 weeks

Registration
1-2 weeks

Banks
2-6 weeks



Fully functional in approximately 6 to 14 weeks

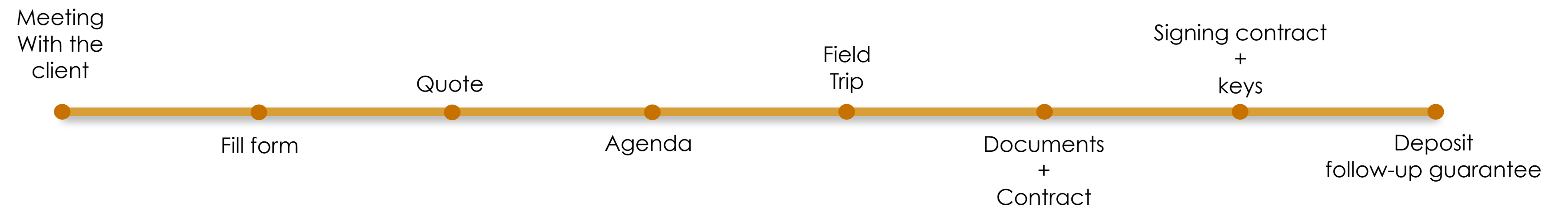
(The timeframe may vary depending on the submission of the complete information/documentation by company and specific characteristics that may arise based on the company's size and complexity)

Relocation process

Housing



2 to 3 weeks



Family Accommodation



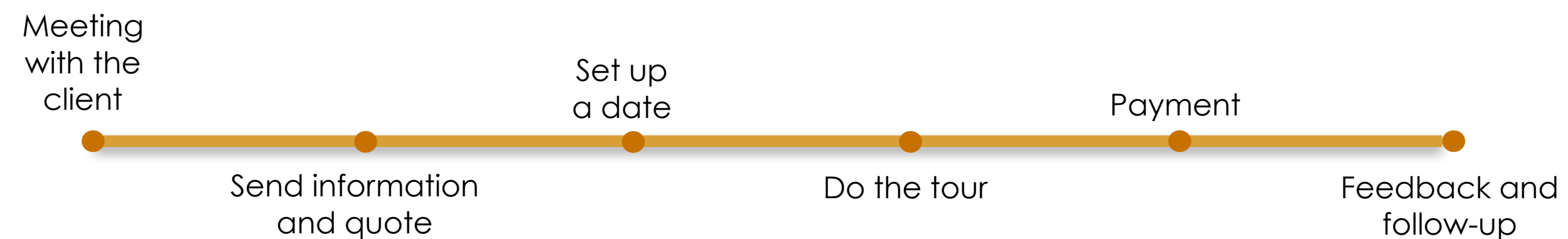
2 weeks



City Discovery



1 to 3 days



Day to Day Compliance

PHASE 5

ACCOUNTING

- Bookkeeping
- Electronic Accounting
- Financial Statements
USGAAP, (USD, MX, etc).
- Invoicing
- Consulting

LABOR

- Payroll Calculations
- Payroll Taxes
- Social Security
Contributions
- Mandatory Benefits
- Implementation CRM

TAX

- Monthly Compliance
- Annual Compliance
- Informative Return
- Tax refunds or offsets
(if applicable)
- Due Diligence
- Consulting

LEGAL

- Corporate: Bookkeeping,
minutes Drafting, Powers
of Attorney
- Intellectual Property
- Licenses and Permits
- Immigration
- Data Protection
- Money Laundering and
Anti-Corruption



INCORPORATING A LEGAL ENTITY

STAFFING SERVICES

Staffing Services

Overview

Many companies today face the challenge of responding to rapidly changing technology needs. At times, business conditions may require aggressive implementation schedules, technical expertise in a new area or simply the need to carry out an initiative in a cost effective way. Many times, an organization may find it difficult to achieve this by using only their internal staff.

Our unique staff augmentation solutions help our customers meet these challenges in a cost-effective way.

Staffing Services

Overview

It enables organizations to hire a dedicated team working as an extension to their nearshore or offshore offices, without adding to the company's permanent headcount.

We offer full-time dedicated resources from our Nearshore/Offshore Delivery Center as a virtual extension of the customer's own staff. This next generation staff augmentation model becomes an offshore development center for our customers.

Staffing Services

Overview

Main Features:

- You can consider us as your own work force extension unit.
- We work following your methodologies and/or our own methodologies.
- We work according to your time schedule.
- Our team is supplemented with a dedicated support structure to ensure project success. This includes a Project Coordinator as well as other team members.
- Customer's tight control over the entire process is ensured.

Staffing Services

Overview

Our difference:

We believe IT application development requires multiple skills and time from various resources. An effective developer also requires strong supervision.

For this reason, we assign our customers a Resource Coordinator throughout the engagement. In this way, we assure and supervise that each team member will meet your specific expectations.

Staffing Services

Overview

STEPS:

- 1) Let's check your objectives: Staff specs, size and ramp up expectations
- 2) Defining the staff specific requirements
- 3) Perform the head hunting and talent seeking services
- 4) Hire Staff
- 5) GoLive



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