

GLC

Abogados

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Protecting --- Your Business

Corporate

Labor Law

Immigration

Business

Litigation



Welcome

GLC Abogados is a legal firm designed exclusively to protect the interests of corporate and individual clients in Costa Rica.

Since its foundation, GLC's specialty has been in practice areas related to the business sector in the country and has inculcated, in its law firm team, the idea that only through a high quality legal service, the daily mission is accomplished.

Our legal advice services are structured in the following divisions:
Corporate - Labor Law - Immigration - Business - Litigation

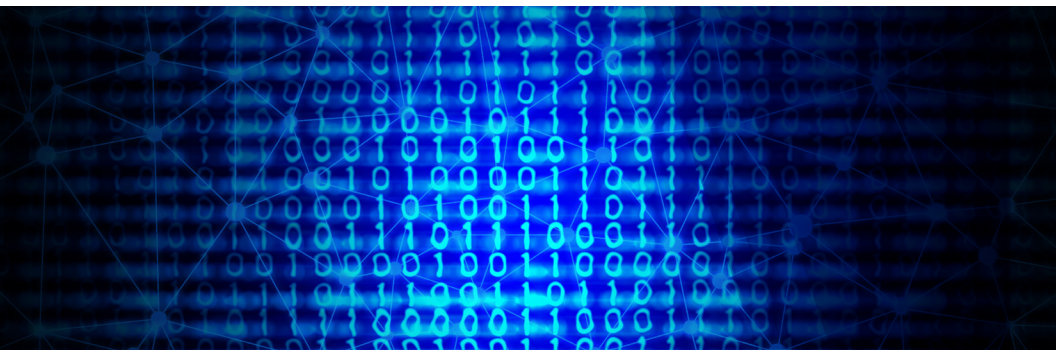
We invite you to explore in more detail what we can do for your interests.

Protecting Your Business

GLC provides legal services to companies with different sizes and from a variety of industries but always with the same intensity and dedication. Through our own Corporate Legal Audit (CLA) we are able to detect possible legal risks that jeopardize your company's medium and long term plans.

Our Corporate Division focuses on specific topics such as:

- » Foreign and Costa Rican Company Formation
- » Formal Registration of Minutes
- » Transfers and Share Capital Assignments
- » Board of Directors' Agreements
- » Elaboration of Corporate Contracts
- » Business and Corporate Structure Studies and Design in order to achieve the asset isolation so that an operative area of a company (the payroll for instance) does not affect another one (the company that owns the property where the business operates, for example).
- » Trade Contract Elaboration / Review / Update of different types such as distribution contracts, franchise contracts, contracts for representatives of foreign companies, among others that may be relevant to your business.
- » Intellectual Property: we have a vast experience in everything that has to do with business ownership protection including but not limited to: Trademarks, Business Names, Patents for Invention, Copyrights and related rights.



INTELLECTUAL PROPERTY

The essence of your business is your corporate image.

The way your company is perceived by the general public embraces an intangible value that could determine the success of your business.

For this reason, regardless of the size of your venture; it is very important for us at GLC Abogados to offer and guarantee our clients the possibility of protecting all the aspects related to the Intellectual Property behind their practice through the supervision of top level specialists.

In this specialized division we offer extensive experience and we focus our services in Marketing Protection and Regulatory Compliance Affairs.

Please find below, some of our Intellectual Property related services:

- » Registration, Renewal and Defense of Trademarks
- » Drafting and Registration of Invention Patents
- » Health Registrations
- » Copyright

IT LAW

The constant changes and breakthroughs in technology are certainly a challenge for lawyers worldwide, who choose to develop novel legal practices that adapt to those changes that affect the way trade relations are generated every day.

That is why at GLC Abogados, we complement our corporate services, with professionals specially qualified in IT Law, able to guide both individuals and companies in the process of harmonization between their business and new technologies, in compliance with international standards.

Your business's image is highly important, as it is ensuring your customers that your company complies with high standards in data protection, internet regulations, social media and online marketing among many others.

Keep in mind that a thorough company in compliance standards, equals a good reputation for your business.

Contact us and seek advice on areas such as:

- » Data Protection
- » Online marketing
- » E-commerce
- » Technological Contracts (cloud computing, big data, escrow)
- » Intellectual Property in digital media
- » Rightful use of Social Networks
- » Image and copyright online
- » Corporate Compliance



GLC Abogados offers a Permanent Costa Rica Labor Law Advice Program which understands that the harmony and relation with the company's collaborators are crucial for the growth of any business.

Properly dimension the importance of respecting labor rights and obligations is vital to reach the economic goals and reduce the risks for your company.

Main Costa Rica Labor Law Counseling Services that We Offer:

- » Labor Risk Analysis
- » Training and Seminars for Businesses
- » Labor Contract Implementation
- » Creation of Internal Work Policies and Regulations (such as Sexual Harassment, Occupational Health Policies, Internal Disciplinary Policies and Sanctioning Regimes)
- » Occupational Health Training (for workshop personnel, plant staff, etc)
- » Disciplinary Process Handling

IMMIGRATION IN COSTA RICA

Immigration to Costa Rica has increased in the last decades. It is no secret that Costa Rica is one of the success stories of Latin America, since it is the oldest and most stable democracy in the subcontinent. Costa Rica offers the political and economic stability of a developed nation with the opportunities that you can only find in a developing country.

If you are a contemplating immigrating to Costa Rica to work, retire or study, GLC Abogados will be your "one stop Costa Rica Immigration guide". Having successfully processed hundreds of applications for residency in Costa Rica for clients from all around the globe our legal team is passionate about actively collaborating with you

Costa Rica offers several types of residency regimes which are very straightforward and also some options which can be analyzed by our specialized attorneys.

Main types of residency options available in Costa Rica:

» **Rentista (Rentier) Residency:**

Main criteria: Demonstrate a minimum stable monthly rent of US \$2500.00 for a period of at least 2 years.

» **Pensionado (Retiree) Residency:**

Main criteria: Receive a minimum lifetime pension of at least US\$1000.00.

» **Investors Residency:**

Main criteria: Invest a minimum amount of US \$200,000.00 in a Costa Rican asset.



The political stability and its high human development degree have gradually transformed the country's economy that not long ago exclusively depended on the agriculture for export.

Today Costa Rica has a highly diversified economy which is capable of absorbing worldwide economy impacts. This context provides unique business and investment opportunities that only can be seen in developing countries, but in this case, with the support of a recognized Rule of Law. Our Business Division acts as a legal advisor for our clients so that they can take advantages of business opportunities in a variety of areas like:

- » Business Setup (commercial licenses, company registration and inscriptions)
- » Private Lending Advice (due diligence on property, appraisals, trusts, guarantee)
- » Hotel Industry (due diligence, legal structures, tourism declaration, coastal area)
- » Acquisition of Commercial Establishments (M&A)
- » Acquisition of Assets (real estate, immovable assets, and others)
- » Advice on Asset Protection (legal structures, trusts, and wills)

GLC Abogados creates preventive legal structures and goes in depth to protect our clients' patrimony and efforts; however, there are inevitable dispute situations which require the timely intervention from a specialized lawyer.

For this sensitive division, we provide our wide experience as well as reliability and commitment in each particular case. GLC offers legal advice on both Alternative Dispute Resolution (ADR) through Arbitration and Conciliation, and on Lawsuits. Besides, we offer legal assistance in the following law areas:

- » Labor Law
- » Civil and Commercial Law
- » Administrative Law
- » Family Law
- » Criminal Law



We invite you to schedule an appointment with one of our legal specialists so we can thoroughly analyze your situation and to be able to create a legal strategy that protects your interests in the most appropriate way through available judicial and extra-judicial mechanisms.

Protect Your Business —————
————— **Protect Your Investment**



Protecting
Your
Business



Contact Us

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