

IT STAFF AUGMENTATION SERVICE



QADVANCE
IT Staffing

A man and a woman are standing in a warehouse, looking at a laptop. The man is wearing a green jacket and the woman is wearing a white shirt. They are both looking at the laptop screen. The background shows shelves filled with boxes and a warehouse environment.

WHO WE ARE

WE HELP YOU FULFILL YOUR BUSINESS GOALS BY MEETING THE SPECIFIC NEEDS
IN THOSE AREAS AND GUIDING YOU THROUGHOUT THE PROCESS.

We are a dynamic company which has great adaptability to the market.

We listen to our clients. We connect to their reality so that we are able to understand their needs and we work along with them so that they achieve their goals.

We work as a team along with our partners in order to improve the quality of our offers by providing reliable solutions.

WHY WE STAND OUT

WE WORK AS A TEAM

Our partners network allows our presence in different countries to build work teams that combine the best resources at affordable prices in both the national and the international market.





WHAT STAFF AUGMENTATION IS

Staff Augmentation is a trendsetting staff recruitment strategy in the current IT market. It enables you to reach experienced and knowledgeable personnel in both a fast and a simple way, allowing the fulfilling of the goals of the company as well as the increase of its future growth.

The introduction of IT resources by means of this strategy allows companies to have a competitive advantage over those competitors which keep their productivity linked only to their own permanent staff.

WHY CHOOSE STAFF AUGMENTATION



COST

You will be able to reduce costs by hiring specific profiles just for the duration of your project — without the need of complex formal steps and without increasing your payroll.



TIME

You will be able to reduce time periods related to the recruitment and the selection of the required profiles, enabling the access to the best Latin American talents in both a fast and an efficient way.



CONTROL

You will be able to control the resource as if it were your own by supervising its activities and managing its productivity in order to fulfil the goals of your project.



EXPERTISE

You will be able to enter the specific profiles which bring together the knowledge and the skills that are necessary for your projects, thus rapidly increasing the global level of knowledge of the work team.



AGILITY

You will be able to respond to the requirements of your project in both a fast and an efficient way, as well as to the demanding changes in the market.



RISK

You will be able to reduce the risks of hired personnel in a direct way, giving you the chance to forget about HR management and enabling you to focus on your business goals.



WHAT WE OFFER



ANALYSIS AND RESOURCE SELECTION

We will rate many profiles so that you are able to access candidates who are as experienced and knowledgeable as required by your needs.



COST REDUCTION

You will be granted a more efficient cost-benefit structure, enabling the access to professional profiles without needing to turn to direct recruiting or to costs produced by idle employees or by infrastructure.



RECRUITING MANAGEMENT

We deal with resources hiring and with the formal steps needed to obtain the required documents so that you do not need to worry about these human resources activities.



INNER TEAM

Acquired resources under this strategy will become a part of your company and you will be able to manage them by following its goals.

- 1 Contact Us: we get acquainted with clients' needs and we monitor them so as to identify the profile they need and during which time period.
- 2 Research and Preselection: we get highly involved with the search of the needed profiles so as to find the professional who best fits the clients' needs and expectations.
- 3 Final Selection: we introduce the preselected profiles to our clients so that they are able to meet, thus enabling them to express a preference.
- 4 Resource Hiring: we hire the resource by means of the management of the required documents. We introduce the resource to the client so that they are able to begin work duties.
- 5 Progress Check: we are constantly checking up on the progress of the resource, and examining the inquiries our client may have.

HOW IT WORKS

A background image of a modern office interior. Several people are gathered around a long wooden table. One woman is standing and leaning over the table, possibly presenting or discussing documents with a group of people seated at the table. The office has large windows, hanging plants, and modern lighting fixtures. The image is partially obscured by a dark grey overlay and red decorative bars.

SOME OF THE
PROFILES WE PUT TO
YOUR REACH

MORE AVAILABLE PROFILES

FE DEV

TECH
LEAD

BE DEV

DEV
OPS

FULL
STACK

DATA
ENGINEER

CLOUD
ENGINEER

RPA

QA
AUTOMATION

DBA

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