



PRO MUTARE
CONSULTORIA
E TREINAMENTO

ORGANIZATIONAL CHANGE MANAGEMENT
PROJECT MANAGEMENT
SPECIAL PROJECTS AND PROGRAMS



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WHY CHANGE MANAGEMENT?

Times are changing... Yes, we have Always known that, but the truth is the speed of changes has never been so high. So much change happening simultaneously both at work and in personal lives may lead people to a state of permanente discomfort.

Managing the human aspects of a change project is fundamental for success. Increasing engagement, managing stress and inducing protagonism are actions that are usually best managed by someone who has an outsider perspective.

According to the HCMBOK[®], managing change is to plan, apply, measure and monitor human fator management actions in change projects, increasing the chances of **achieving or exceeding the expected results**.



WHY PROJECT MANAGEMENT?

Who has not heard, when travelling with kids, questions such as “how long until we arrive?”, “when are we stopping?”, “why can’t we bring the dog?”, ...

Before deciding to invest on a project, we usually make similar questions: how much will it cost? How long will it take? What are the risks? What the expected return on investment?

When the decision is made, the pressure to achieve the expected results increases by the day. According to the *PMBOK® Guide*, project management is the application of knowledge, skills, tools, and techniques to project activities to meet the project requirements. By applying project management, companies can increase the chances of achieving or exceeding the expected results, especially if change management is applied in synergy.



WHY PRO MUTARE?

Approaching the world with a different look. One of the strengths of PRO MUTARE is their consultants' ability to work with different organizational and social cultures.

The experience of Fabio Teixeira de Melo, CEO, in projects ranging from events organization with volunteer teams to \$ 1 billion megaprojects is the base to lead the consultants team. That profile is completed by international certifications in project management and change management.

But maybe the greatest differentiating factor is the experience in five different Brazilian states, and three Latin America countries, for over 25 years. Getting to know and adapt to so many different cultures is what forged in PRO MUTARE's DNA a **passion for people and projects**.



HOW CAN WE HELP?

SPECIAL PROJECTS:

- Brazilian LGPD (General Data Protection Law) Compliance
- Implementation of ISO Standards (9000, 14000, 45000)
- On demand consulting and training

TRAINING

- HUCMI Training and Certification Program
- Project Management
- Project planning and control
- Workshops and lectures

CONSULTING

- Elaboration of project management plan
- Elaboration of change management strategic plan



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