

SOPHIA – HUMAN RESOURCES
JORGE CÂNDIDO MARIN STREET, N°84 – ROOM. 32
SÃO BERNARDO DO CAMPO – SÃO PAULO
www.sophiarh.com



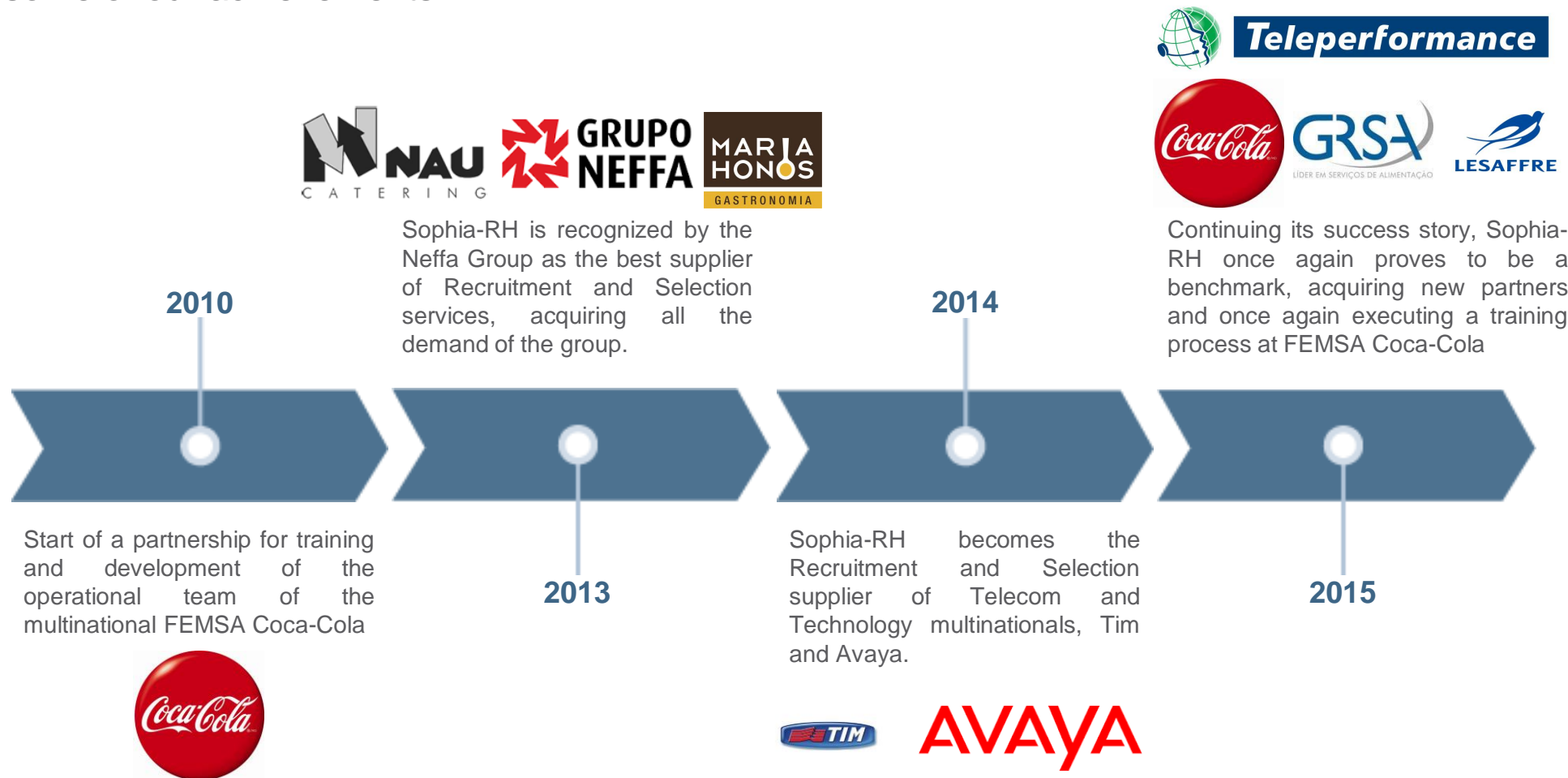


WHO WE ARE

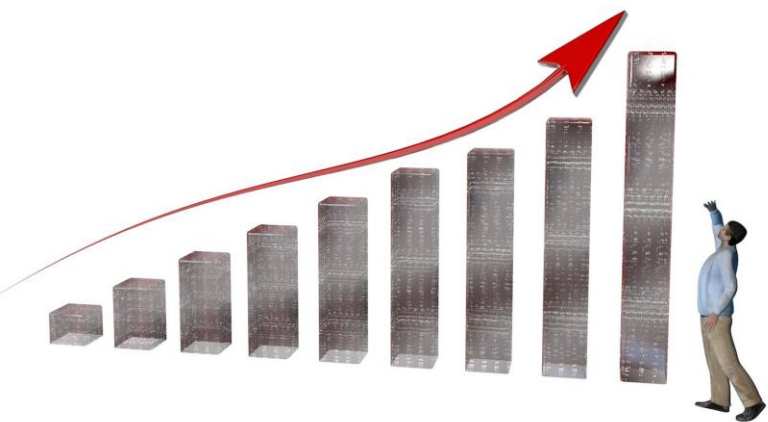
- Reference in Recruitment & Selection, Training & Development, we seek to realize dreams and expectations, as we believe in the continuous evolution of the human being and through assertive professional placement we achieve our goal of bringing great experiences to our clients and candidates.

WHO WE ARE

Meet some of our achievements:



SERVICES



Recruitment & Selection: We work with large volumes of vacancies and selections geared to their needs, with psychological evaluation (with report), technical and behavioral, our recruitment and selection processes are differentiated. Managerial positions, leadership, technical, operational, PCDs and casting in the most varied segments.

Training & Development: We believe that training is only effective when it brings results, so we work on the development of personalized training, in addition to offering a proposal for evaluation and measurement of training results based on personalized indicators of their needs and strategies.

Outsourcing: Tired of investing in management team, have several wear and tear with employees and need to constantly replace their employees? Here at Sophia RH, we have several professionals who can meet your demands in the most diverse sectors, and best of all, we do all the management of your team, payroll and HR.

SERVICES



Trainee Administration: Want to reduce payroll costs and rely on early career and super interested professionals? Let us make the administration of your trainees, for a small administrative fee, we take care of all management, payroll, bureaucracy with the university, frequency control, besides replacing the professional at no cost (if necessary), besides offering courses of training your professional to empower you and make it generate more results for you!

Positions and salaries: We work closely with the market and ready to evaluate all positions, functions, degrees of complexity and remuneration to compare them with the market and bring your company a real possibility of reducing costs and increasing competitiveness and productivity.

Payroll Administration: Using the most up-to-date systems and a fully trained staff, we have a system of checking and checking that avoids failures and our management is extensively updated in labor laws and collective bargaining conventions.



SUCCESS STORIES

We take care of the critical Recruitment and Selection processes, that is, the vacancies that the client's internal selection team can not close.

Our main case was the hiring of a team of industrial kitchen professionals (maids, cooks, salads and nutritionists) in a small town in the south of the country called Telêmaco Borba.

With a little more than 70,000 inhabitants, there was a huge difficulty in getting experienced and qualified manpower, but we at Sophia-HR dealt with this in a short time.



SUCCESS STORIES

Since our foundation, we have partnered with the Neffa Group, becoming the only supplier of Recruitment & Selection, Outsourcing and Trainee Administration of this huge conglomerate of companies and industries that primarily serves the regions of Vitória and Rio de Janeiro.

Our differentiated processes and deadlines have made this partnership become our biggest success case, after all we are responsible for all the hiring of the group.

We take care of the operational, technical, strategic, management and board positions.

“

The impeccable selection of staff at Sophia-RH reflected on the progress of the Maria Honos brand, as well as helping the other companies in the Neffa group to maintain the high quality standard.

Lúcia Neffa
Neffa Group CEO

”



SUCCESS CASES

Together with the world's largest beverage distributor, Coca-Cola, we at Sophia-RH have developed a training project for the operational team.

In 2010 and 2014 we conducted a cycle of training that culminated in excellent results.

Briefly, we can say that our partnership with the Occupational Safety team, culminated in a large decrease in the number of accidents at work and number of traffic tickets (drivers), in addition to raising the rate of use of PPE's and good practices in pertains to the follow-up of the company's Standard Operating Procedures (POPs).

OUR CLIENTS



WHY HAVE WE HIRED?

OUR GOAL IS TO BECOME YOUR MINOR WEAR! WE WANT TO GIVE YOU TIME TO WORRY WITH YOUR RESULTS, FOR WE WILL TAKE CARE OF ALL THE REST!



Improve your
results



Be more assertive!
All our evaluations are
accompanied by a
complete psychological
report.



Do not have
rework!



Count on a
company that acts
in an advisory and
differentiated way.

“

Sophia-HR takes care of the HR processes of some of the biggest and most demanding companies in the world, with a value that fits in your pocket and an unmatched quality!

What's up? Are you waiting for what to become our partner?

Sophia-RH

”



Jorge Cândido Marin Street, nº84, Room 32
São Bernardo do Campo – São Paulo

Thiago Oliveira dos Santos

+55 11 2677-4556 / +55 11 9 8868-57 

www.sophiarh.com