

# ATHENA

## WORKS

CANDIDATE BRIEF 2020

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# You must have questions

We're glad that you want to know more about us. And it's a **compliment** to us that you are considering us as the next step in your career.

That's why we created this candidate brief that we hope helps you to understand us better.

Thank you,

The **ATHENA**WORKS Team

What drives us each day?

**WE BELIEVE THAT DIVERSE TEAMS  
WITH UNRESTRAINED CAREER OPPORTUNITIES  
CAN DRIVE GLOBAL CHANGE AND IMPACT  
THEIR LOCAL ECONOMIES.**

# OUR VISION

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QUALITY

DIVERSITY

VALUE

INNOVATION

To create a global community of diverse technologists within the framework of a compliant certified **B corporation** with fully distributed, gender-balanced and culturally inclusive teams.

The users of products are diverse so the people behind the technology should be too. We recruit great people from diverse backgrounds who can transform business ideas into powerful products, services and platforms. Exceptional individuals that can deliver top quality results at competitive rates while creating global social impact.

# OUR MISSION IS TO DELIVER EXCELLENCE THROUGH EMPOWERMENT



**ATHENAWORKS** was founded to create a culture of empowerment, diversity and equality for technical talent everywhere. A culture where everyone is safe and empowered with the freedom, flexibility and support to deliver best-in-class solutions in an unfettered way.

## We are...

- Led by Women
- Diverse and Inclusive to All
- Gender and Wage Balanced
- Built for Social Impact
- Passionate about Technology Excellence

ATHENAWORKS has committed itself to the practice of valuing the contributions of our people through a genuine culture of empowerment, diversity, inclusion, and equality for all members. And this approach allows us to deliver exceptional consistent results to all our clients. Because happy respected people create great things.

**Great people with unlimited career opportunities can achieve anything.**

# OUR TEAMS

## Diverse Talent

We invest in people's careers and provide the **respect** they seek.



## 1st to Market

We are the first **outsourcing** company focused on gender, age and cultural diversity.



## Flexible

We have proven processes to make **Remote Virtual** teams work!



## Social Impact

We fulfill a social **conscience** need for companies where Clients can benefit from our business model.





**We offer services across the full spectrum of software development.**



## **Dream**

Proof-of-Concept  
Design Thinking  
Rapid Prototyping  
Research  
UX/UI Design  
Product Development

## **Build**

Mobile & Wearables  
Web & Platforms  
Analytics & Data  
Science  
Machine Learning

## **Launch**

Cloud  
Testing  
CI/CD  
Automation  
Devops &  
Infrastructure

## **Scale**

Big Data  
Event Processing  
Design Driven  
Agile  
Holacracy  
Diversity Coaching

**And we do it with best-in-class diverse teams with people like YOU.**

# **Client Obsession** in everything we do!

## **Network**

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 We have built a strong talent network of the best engineers.

## **Impact**

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 We created a Diverse and inclusive environment from the start.

## **Performance**

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 Our virtual Teams perform every time because of the way we model our client delivery.



# LEADERSHIP

**ANA  
MARTINEZ**



**FOUNDER & CEO**

**10+ years as head of Product and Technology across HR tech, SaaS sales automation and advertising with a wide range of team sizes and locations.**

**JASON  
ELKIN**



**CO-FOUNDER & CPO**

**15+ years in international talent acquisition leadership building in-house and offshore teams for global companies and some of the largest outsourcing firms.**



**WE ARE A GLOBAL COMMUNITY  
OF DIVERSE ENGINEERS READY TO  
DELIVER** DIGITAL INITIATIVES **WITH AN  
EXCEPTIONAL** TECHNOLOGY TEAM!



# Stay In Touch

You're going to have questions at different times. So if you are not sure how to reach your recruiter on the ATHENAWORKS Talent Acquisition Team please contact our recruiting operations:

Myriam Barillas | Talent Operations Lead

myriam@athenaworks.io

Talent Team WhatsApp | +1-424-272-8615

THANK YOU!

**A T H E N A**

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